

**Francis House Contact Information:**

Our website:

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Francis House

PO Box 1937, Wadsworth, OH 44282



Where Compassion,  
Hope & Community  
Come Together



**Our Mission:**

Work to provide a quality, recovery living home environment for people that are in the midst of successfully rebuilding their lives from the challenges of drug and alcohol addiction.

**Quotes from**

**Recovery Residence:**

*"I would say it is one of the most important things they can do for their sobriety. Despite all of the best intentions, if I had returned to my old home and way of life, I would have inevitably returned to my old behaviors. Recovery housing may seem intimidating or overbearing, but the structure and support I experienced far outweighed any temporary discomfort."*

*"It allowed me to become stable and create a new life. Treatment centers were not enough for me. I tried three other times and was not able to make the changes needed."*

*"People like me that get out of jail and want to try something new have a place to go. If not for my recovery house, I would have had to go home where all the drugs and drug addicts were and I would not have found a new way of life."*

## The Importance of Addiction Recovery Housing

**Our Objective: To Provide;**

- Affordable Quality Housing (first house projected to open Spring of 2019)
- Job Search Guidance & Career Coaching (see back page Employment Partnership Program)
- Life Skills Guidance & Support (to help address Mind, Body and Spirit)

**Our Residency Candidates:**

- Minimum 18 years of age. Successfully complete an inpatient program, or be actively participating in or recently completed an outpatient recovery program. Referred from the following; Treatment Centers, Drug Courts, Local Jail, Religious Institutions and other Institutions that are involved with the treatment of alcohol and drug addiction.

**Our Community Partnership Pledge:**

- Encourage Residents to participate in membership with the Faith Based Community
- Work with Residents to offer solid employment candidates for local businesses
- Require Residents to be mindful, considerate and supportive of their neighborhoods.
- Encourage Residents to be civic minded, promote and support local civic organizations

**Your Community Support:**

- Faith Community: Worship, Volunteer Opportunities, Sponsorship/ Donations and Prayers
- Business Community: Consider "Employment Partnership Program" Sponsorship/ Donations
- Neighbors: Support Residents in Recovery, Require our Residents to be "Good Neighbors"

# Francis House Employment Partnership Program



## **Program Objectives:**

- Establish partnerships with local businesses that will benefit from having Francis House residents employed with them.
- Establish “Go-to” core employers that understand the priorities and constraints of a customer committed to working their recovery program.
- Establish bi-directional communication support and follow-up on the resident’s employment performance and progress.
- Recommend qualified candidates for select employment positions.
- Facilitate resident and employer with sustained career development

## **Program Benefits:**

- Prepared, qualified, attentive, vetted and drug-free employee candidates.
- Coaching / Mentoring focused on the initial and sustained success of the candidate.
- Candidate pool that has outside support that will contribute to sustained employment and retention in the company.

## **Program Phases:**

### Phase 1: Readiness Education

- Prepare resident for employment, basic employment values and attributes
- Prepare necessary documentation, (SSN, IDs, Work History, etc.)
- Interest profiling, skills assessment and career awareness
- Establish career plan with short, intermediate and long term goals

### Phase 2: Job Networking and Employment Search

- Preparation guidance and assistance by peer support and job coaches
- Match residents interests, skills and qualifications to opportunities
- Resume’ building, submit applications, practice / mock interviews

### Phase 3: Employment, Retention and Career Development

- Secure job position, job orientation and acclimation
- Coaching available to support goals with financial literacy and budgeting
- Document, weekly review and monitor career progress
- Improve skills, education, increase employee value

## **Employment Partner Support:**

We humbly ask the Wadsworth Business Community to embrace and participate in the program. Consideration is given to the following:

- Assistance with hiring residents who are ready for employment.
- Accommodating flexible work schedules that support recovery commitment priorities.
- Collaboratively work with coaches & mentors to provide periodic feedback on performance.
- Allow fair consideration for a qualified candidate to compete for career advancement.

## **Our Delivery Team Partners:**

This program offering is made possible through teaming efforts with the following Recovery Services and Community Outreach organizations: The LCADA Way (Wadsworth) and OPEN M (Akron)  
We wish to extend our gratitude to these companies for providing their employment services.

If interested in the program, or if you have any questions, please contact:  
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